

**PROVINCE OF THE EASTERN CAPE  
DEPARTMENT OF EDUCATION**

**OPEN POST BULLETIN FOR PRINCIPALS  
VOLUME 4 OF 2023**

**VACANT: PRINCIPAL POSTS AT SCHOOLS**

**DATE: 06 NOVEMBER 2023**

**TEL: 040 608 4064/ 040 608 4513  
FAX: 040 608 4433**

**PRIVATE BAG X 0032  
BHISHO  
5605**

**NOTE: CLOSING DATE FOR RECEIPT OF APPLICATIONS FOR POSTS  
ADVERTISED IN THE BULLETIN:**

**CLOSING DATE: 20 NOVEMBER 2023**

**The Department reserves the right not to fill the advertised posts in this Bulletin.**

## 1. IMPORTANT INFORMATION FOR ALL APPLICANTS

- A. Applications should be made on the attached Eastern Cape Province application form (**Educator Employment Profile EDP 01 Form**). Such form must be photocopied from this bulletin. Additional copies of this application form can be obtained from any District Office. This form combines the information in the standard application form and the standard CV information into one Employment Profile Form.
- B. Application Forms are to be accompanied by all relevant documentation. (Recommended list)
- Completed (EDP 01) application form and a detailed CV
  - Certified copy of the South African Identity Document
  - Certified copies of all academic qualifications, which must include appropriate training as educator
  - Certified copy of membership certificate with SACE (OR proof of application for registration)
- C. Requirements for a principal
- A recognised three- or four-year qualification in Education, which includes professional teacher education.
  - Certificate in Management and Leadership will be an advantage.
  - Registration with SACE as professional educator.
  - Good knowledge of teaching as provided for in the professional qualification.
  - Good management skills. Good leadership skills. Good co-curricular skills.
  - Good people management. skills. Good administrative skills. Good communication skills. Good knowledge of applicable educator legislation, regulations, and policies.
  - 7 years of actual teaching experience.

## CORE DUTIES AND RESPONSIBILITIES OF THE JOB

The duties and responsibilities of the job are individual and varied, depending on the approaches and needs of the particular school, and include, but are not limited to, the following:

### General/administrative

- To be responsible for the professional management of a public school as contemplated in section 16A (3) of SASA, and to carry out duties which include, but are not limited to –
  - The implementation of all the educational programmes and curriculum activities.
  - The management of all educators and support staff;
  - The management of the use of learning support material and other equipment.
  - The performance of functions delegated to him of her by the HoD in terms of SASA; The safekeeping of all school records; and the implementation of policy and legislation. (SASA, section 16A(2)(a)(i) – (vi))
  - To give proper instructions and guidelines for timetabling, admission and placement of learners.

- To have various kinds of school accounts and records properly kept and to make the best use of funds for the benefit of the learners in consultation with the appropriate structures.
- To ensure a school journal containing a record of all-important events connected with the school is kept.
- To make regular inspections of the school to ensure that the school premises and equipment are being used properly and that good discipline is being maintained.
- To be responsible for the hostel and all related activities including the staff and learners, if one is attached to the school.
- To ensure that departmental circulars and other information received which affect members of the staff are brought to their attention as soon as possible and are stored in an accessible manner.
- To handle all correspondence received at the school.

#### Personnel

- a. To provide professional leadership within the school.
- b. To guide, supervise and offer professional advice on the work and performance of all staff in the school and, where necessary, to discuss and write or countersign reports on teaching, support, non-teaching and other staff.
- c. To ensure that workloads are equitably distributed among the staff.
- d. To be responsible for the development of staff training programmes, both schoolbased, school-focused and externally directed, and to assist educators, particularly new and inexperienced educators, in developing and achieving educational objectives in accordance with the needs of the school.
- e. To participate in agreed school/educator appraisal processes in order to regularly review their professional practice with the aim of improving teaching, learning and management.
- f. To ensure that all evaluation/forms of assessment conducted in the school are
- g. properly and efficiently organised.
- h. To assist the HoD in handling disciplinary matters pertaining to educators and support staff employed by the HoD. (SASA, section 16A(2)(e)).

#### Academic performance of the school (SASA, section 16A(1) (b)(i) – (iv))

To prepare and submit to the HoD an annual report in respect of –

- a. The academic performance of that school in relation to minimum outcomes and standards and procedures for assessment determined by the Minister in terms of section 6A of SASA; and the effective use of available resources.
- b. The principal of a public school identified by the HoD in terms of section 58B of SASA must annually, at the beginning of the year, prepare a plan setting out how academic performance at the school will be improved. The academic performance improvement plan must be – Presented to the HoD on a date determined by him/her; and Tabled at an SGB meeting.
- c. The HoD may approve the academic performance improvement plan or return it to the principal with such recommendations as may be necessary in the circumstances.
- d. If the HoD approves the academic performance improvement plan the principal must, by 30 June, report to the HoD and the governing body on progress made in implementing the plan. The HoD may extend the date on good cause shown.

### Teaching

- a. To engage in class teaching as per the workload of the relevant post level and the needs of the school.
- b. To be a class teacher if required.
- c. To assess and to record the attainment of learners taught.
- d. Extra- & co-curricular
- e. To serve on recruitment, promotion, advisory and other committees as required.
- f. To play an active role in promoting extra and co-curricular activities in the school and to plan major school functions and to encourage learners' voluntary participation in sports, educational and cultural activities organised by community bodies.
- g. Interaction with stakeholders

### School governing body

- To serve on the governing body of the school and render all necessary assistance to the SGB in the performance of their functions in terms of SASA.
- To represent the HoD in the governing body when acting in an official capacity. (SASA, section 16A(1)(a)).
- The principal must – (SASA, section 16A(2)(b, c, d, f and (3))
  1. Attend and participate in all meetings of the governing body.
  2. Provide the governing body with a report about the professional management relating to the public school.
  3. Assist the governing body in handling disciplinary matters pertaining to learners; and Inform the governing body about policy and legislation.
  4. Assist the governing body in the performance of its functions and responsibilities, but such assistance or participation may not be in conflict with – Instructions of the HoD; (ii) Legislation or policy; (iii) An obligation that he/she has towards the HoD, the MEC or the Minister; and (iv) Provisions of the EEA and the PAM, determined in terms of the EEA.
  5. To participate in community activities in connection with educational matters and community building.

### Communication

1. To co-operate with members of the school staff and the school governing body in maintaining an efficient and smooth running school.
2. To liaise with the circuit/regional office, supplies section, personnel section, finance section, etc. concerning administration, staffing, accounting, purchase of equipment, research and updating of statistics in respect of educators and learners.
3. To liaise with relevant structures regarding school curricula and curriculum development.
4. To meet parents concerning learners' progress and conduct.
5. To co-operate with the school governing body with regard to all aspects as specified in SASA.
6. To liaise with other relevant government departments, eg. Department of Health, Public Works, etc., as required.
7. To co-operate with universities, colleges and other agencies in relation to learners' records and performance as well as INSET and management development programmes.
8. To participate in departmental and professional committees, seminars and courses in order to contribute to and/or update professional views/standards.

9. To maintain contacts with sports, social, cultural and community organisations.

**D. Forms without all the relevant documentation will be discarded.**

E. Separate application forms should be completed for **EACH POST**. Each form must be accompanied by the required documentation. Completed forms which are photocopied will not be accepted.

F. Where there is misrepresentation of facts, or any other deviations from these procedures, regulations, or collective agreements, the Department reserves the right not to fill the post or posts affected.

G. The post, post number and the name of the educational institution for which an application is made should be clearly stated.

**H. NO LATE APPLICATIONS WILL BE ACCEPTED.**

I. Successful candidates are only to assume duty on receipt of an official letter of appointment signed by the relevant delegated authority.

**J. All applications must be directed to the relevant District Offices only.**

K. The Eastern Cape Department of Education is an affirmative action employer.

L. The Department reserves the right not to make appointment(s) to the advertised post(s) in this Bulletin. Employment Equity grid must be upheld by SGB's.

**M. POST NOT FILLED BY 01 JANUARY 2024 WILL BE RE-ADVERTISED IN THE NEXT BULLETIN.**

N. Kindly note that all appointees on this bulletin will be subjected to the process of vetting and costs will be borne by the employer.

**NB. You can regard your application as unsuccessful if you have not heard from the Department within three months of the closing date.**

Only shortlisted candidates will be contacted. Shortlisted candidates will be expected to pay for their own travelling costs.

[nonkosiyaazi.sipahlanga@edu.ecprov.gov.za](mailto:nonkosiyaazi.sipahlanga@edu.ecprov.gov.za)

**EASTERN CAPE DEPARTMENT OF EDUCATION: OPEN POST BULLETIN FOR  
PRINCIPAL AT SCHOOLS- VOLUME 4 OF 2023**

**2. SUMMARY OF POSTS**

DISTRICT	NO OF PRINCIPALS
Alfred Nzo East (Mbizana)	03
Alfred Nzo West (Mt Frere, Maluti)	03
Amathole East (Butterworth, Dutywa)	06
Amathole West (Fort Beaufort)	20
Buffalo City Municipality (KWT,BCM)	02
Chris Hani East(Ngcobo, Cofimvaba)	05
Chris Hani West(Queenstown, Lady Frere)	08
Joe Gqabi(Sterkspruit, Mt Fletcher)	10
NMB (PE, Uitenhage)	03
OR Tambo Inland(Mthatha, Qumbu)	13
OR Tambo Coastal (Libode, Lusikisiki)	16
Sarah Baartman (Grahamston,Graaff-Reinet)	09
<b>Grand Total</b>	<b>98</b>

**2. SALARY NOTCH PER SCHOOL GRADING**

SCHOOL GRADING	SALARY NOTCH
<b>P1</b>	<b>R394 032</b>
<b>P2</b>	<b>R465 843</b>
<b>P3</b>	<b>R556 086</b>
<b>P4</b>	<b>R636 537</b>
<b>P5</b>	<b>R777 150</b>

2. **ENQUIRIES** should be directed to the relevant District Office. Contact details are provided below.

3. Please see attached management plan and posts advertised.



**DR A.S. NUKU**  
**ACTING HEAD OF DEPARTMENT**  
**EDUCATION**

06.11.2023  
**DATE**



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**MANAGEMENT PLAN FOR FILLING OF PRINCIPALS - BULLETIN VOLUME 4 OF 2023**

NO	ACTION	RESPONSIBILITY	DATE
1	Release date of Bulletins to District Office	HRA- Head Office	07 November 2023
3	Developing of Project Plan	Circuit Manager	15 November 2023
2	Closing date of bulletins	District HRA	20 November 2023
4	Final date of masterlisting applications submitted by DO	District HR Officials	22 -24 November 2023
5	Final date of workshopping with SGBs with HRA at schools on advertised posts	Circuit managers with the assistance from HRA to ensure compliance of documentation	27-28 November 2023
6	Final date of releasing applications to schools	Circuit Managers (Circuit Managers to ensure that applications are collected)	30 November 2023
7	Final date for shortlisting, interviewing and ratification processes at schools	SGB's and Circuit Managers	01-06 December 2023
8	Final date for submitting of recommendations to the District Office	SGB's	07 December 2023
9	Final date for District to validate recommendations	District HRA&P	08 December 2023
10	Final date of submitting recommendation to appointing Authority (Head Office)	Deputy Directors HRA&P	11 December 2023
11	Final date of approval of appointment by Appointing Authority	District Directors	12-13 December 2023
12	Final date of issuing letters of appointment	HRA DISTRICTS	14 December 2023
13	Successful candidate assumes duties	Appointees	01 January 2024

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**EASTERN CAPE DEPARTMENT OF EDUCATION  
EDUCATOR EMPLOYMENT PROFILE FORM**

(EDP 01 Form)

**Instructions:** 1. This form combines the information in the standard application form and the standard CV information into one Employment Profile Form.  
2. Place an X in blocks where applicable.

**SECTION A: POST PARTICULARS**

<b>1. POST NUMBER:</b>																				
<b>2. NAME OF INSTITUTION</b>															<b>3.DISTRICT</b>					
<b>4. POST DESCRIPTION</b>															<b>5. POST LEVEL</b>					

**SECTION B: PERSONAL PARTICULARS OF APPLICANT**

6.1.	SURNAME											6.2. NAMES										
7.	PERSAL NO:																					
9.	NATIONALITY											8. I.D. No.										
11.	GENDER	F	M	DISABILITY				Y	N	10.	MARITAL STATUS											
										12.	PREVIOUS RACIAL GROUPING(EE)											
13.	POSTAL ADDRESS											14.	CONTACT DETAILS				W					
																	H					
																	C					
15.	E-MAIL																FAX No.					

**SECTION C: COMPETENCIES**

16.	LANGUAGE PROFICIENCY	State whether "Established (Est)" or "Developing(Dev)" or "Not Established" (NE)					
		1:ISIXHOSA	2:ENGLISH	3:ISIZULU	4:AFRIKAANS	5: .....	6: .....
	SPEAK						
	READ						
	WRITE						
17.	<b>FORMAL QUALIFICATIONS</b> (Copies to be attached to this application)						
	TYPE OF QUALIFICATION	INSTITUTION	EXEMPTION (YES/NO)	YEAR OBTAINED	DURATION	EXAMING AUTHORITY e.g. EX-DEPARTMENT	
17.1.	MATRIC/ STD 10/ GRADE 12						
		ACADEMIC INSTITUTION	QUALIFICATION	YEAR OBTAINED	DURATION	SPECIALISATION SUBJECTS/AREA/FIELD	
17.2.	PROFESSIONAL e.g. PTD; HDE; FDE/ACE; BEd						
17.3.	ACADEMIC DEGREE e.g. BA; BComm						
17.4.	SENIOR RESEARCH DEGREE e.g. MEd; MPhil; DEd	ACADEMIC INSTITUTION	QUALIFICATION	YEAR OBTAINED	DURATION	RESEARCH TOPIC	
17.4.	OTHER FORMAL DIPLOMAS (3mths+ and more) e.g.	ACADEMIC INSTITUTION	QUALIFICATION	YEAR OBTAINED	DURATION	AREA OF SPECIALISATION	



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	HRM; LABOUR LAW					
18.	SHORT COURSES (attach attendance certificate where available)	NAME OF COURSE	INSTITUTION/ SERVICE PROVIDER	YEAR OBTAINED	DURATION OF COURSE	AREA OF TRAINING

19.	HIGHEST REQV LEVEL		HIGHEST NQF LEVEL (short courses and certificates)	
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20.	<b>SECTION D: GENERIC SKILLS</b> (Evidence of these skills may be tested in the Interviewing Process)			
	(Mark appropriate box with an X)	Established (Est)	Developing (Dev)	Not Yet Established (NYE)
20.1.	COMPUTER LITERACY			
20.2.	COMMUNICATION			
20.3.	REPORT WRITING			
20.4.	BASIC PROJECT MANAGEMENT			
20.5.	LEADERSHIP			
20.6.	BASIC FINANCIAL MANAGEMENT			
20.7.	HUMAN RELATIONS			
20.8.	INNOVATION AND CREATIVITY			
20.9.	OTHER:			
20.10.	OTHER:			

21.	<b>EMPLOYMENT HISTORY</b>			
		POST LEVEL	INSTITUTION	PROVINCE
21.1.	CURRENT POST			
21.2.	PREVIOUS POSTS IN EDUCATION			
21.2.	OTHER WORKING EXPERIENCE	EMPLOYER	NATURE OF WORK	DURATION
21.3.				
21.4.				
21.3.				
21.4.				

22.	TOTAL YEARS OF EXPERIENCE IN EDUCATION		TOTAL WORKING YEARS	
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23.	<b>EXTRA CURRICULAR ACTIVITIES</b>			
23.1.	SPORTS e.g. athletics, netball (state sport code/s)			
23.2.	MUSICAL INSTRUMENT e.g. piano, flute (state instrument/s)			
23.3.	(Mark appropriate box with an X)			
	DRAMA		CHOIR	
	ART		DRUM MAJORETTES	
	DEBATING		OTHER (state other):	
	CHESS		OTHER (state other):	

24.	<b>PROFESSIONAL ACTIVITIES</b> ( e.g. educator union; sports body; board; council)		
	ORGANISATION/BODY	POSITION HELD ( state provincial/national)	DURATION OF OFFICE
24.1.			
24.2.			
24.3.			
24.4.			
25.4.			

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26.	SOCIAL RESPONSIBILITY ROLE ( e.g. community based activities; SRC chairperson)	
	POSITION HELD	RESPONSIBILITIES
26.1.		
26.2.		
26.3.		
26.4.		
26.5.		

27.	PERSONAL QUALITY TRAITS ( i.e. your strengths)
27.1.	
27.2.	
27.3.	
27.4.	
27.5.	

28.	OTHER RELEVANT INFORMATION (e.g. awards; scholarships; study tours)
28.1.	
28.2.	
28.3.	
28.4.	
28.5.	

[illegible]

30.	REFERENCES		
31.	NAME	CONTACT DETAILS	RELATIONSHIP
30.1.			
30.2.			
30.3.			
DECLARATION			
<p>I declare that the above information is true and correct. I understand that any false or incorrect statement can constitute misrepresentation and could render me liable to be discharged on account of misconduct. I declare that all required documents attached are a true copy of my original certificates and therefore are regarded as authentic.</p>			
<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> <p>_____ SIGNATURE OF APPLICANT</p> </div> <div style="width: 45%;"> <p>_____ DATE</p> </div> </div>			

**ADDRESSES OF DISTRICT OFFICES:**

Forward all applications to the District Director of the respective District as listed below  
(no application forms submitted to schools will be accepted. All applicants must submit at District Offices)

<b>Alfred Nzo East District Director</b> Tel: 039 – 2510279 Address: P/B X 504 Bizana 4800	<b>Alfred Nzo West District Director</b> Tel: 039 - 2540098 Address: Cnr of Sengelo Jojo and Ntsizwa Street, Mount Ayliff 4735, Mt Frere 5090	<b>Amathole East District Director</b> Tel: 047- 4017742 Address: P/B X 3019 Butterworth 4960
<b>Amathole West District Director</b> Tel: 046- 6451179 Address: P/B X 2041 Fort Beaufort 5720	<b>Buffalo City Metro: District Director</b> Tel: 043 -7600199 Address: P/B X 9007 East London 5200	<b>Chris Hani East District Director</b> Tel: 047-5481097 / 99 Address: P/B X 214 Engcobo 5050
<b>Chris Hani West District Director</b> Tel: 045 – 8085700 Address: Bathandwa Ndondo Office Park, New Building Block 1 Komani 5320	<b>Joe Gqabi District Director</b> Tel: 051- 6110052 / 6342009 Address: P/B X 5026 Sterkspruit 9762	<b>Nelson Mandela Bay District Director</b> Tel: 041- 4034400 /4420 Address: P/B X 3931 North End Gqeberha 6056
<b>OR Tambo Inland District Director</b> Tel: 047- 5024206 Address: P/B X 5003 Mthatha 5100	<b>OR Tambo Coastal District Director</b> Tel: 039 - 2536620 Address: P/B X 1010 Lusikisiki 4820	<b>Sarah Baartman District Director</b> Tel: 049- 8072202 Address: P/B X 726 Graaff-Reinet 6280





Province of the  
**EASTERN CAPE**  
EDUCATION

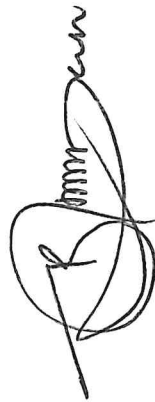
PRINCIPAL BULLETIN VOLUME 4 OF 2023

NO	DISTRICT	ADDRESS	NAME OF SCHOOL	EMIS NO	COMPONENT	MEDIUM OF INSTRUCTION	GRADES	LEARNING AREAS	SCHOOL GRADING	POST NAME
VOL 4 OF 2023 01	AE	DUTYWA	J.S SKENJANE S.S.S	200300153	104401/391122	ENGLISH	Gr 8-12	MANAGEMENT AND ADMINISTRATION	P4	PRINCIPAL P4
VOL 4 OF 2023 02	AE	BUTTERWORTH	LAMPLOUGH S.S	200300782	24233/391007	ENGLISH	Gr 10-12	MANAGEMENT AND ADMINISTRATION	P4	PRINCIPAL P4
VOL 4 OF 2023 03	AE	NOAMAKWE	NGUNIKAZI P.S	200300447	24356/391450	ENGLISH	Gr R-7	MANAGEMENT AND ADMINISTRATION	P1	PRINCIPAL P4
VOL 4 OF 2023 04	AE	CENTANE	QOLORA-FENI P.S	200300550	24411/391042	ENGLISH	Gr R-7	MANAGEMENT AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 05	AE	WILLOWVALE	BOJENI PS	200300025	391551	ENGLISH	Gr R-7	MANAGEMENT AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 06	AE	DUTYWA	ZANOHLANGA PS	200300679	391216	ENGLISH	Gr R-7	MANAGEMENT AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 07	ANE	BIZANA	NONKQUBELA SS	200500939	590302	ENGLISH	Gr 8-12	MANAGEMENT & ALL SUBJECTS	P3	PRINCIPAL P4
VOL 4 OF 2023 08	ANE	BIZANA	MPETISHWA PS	200500756	590359	ENGLISH	Gr R-7	MANAGEMENT & ALL SUBJECTS	P3	PRINCIPAL P4
VOL 4 OF 2023 09										PRINCIPAL P4
VOL 4 OF 2023 10	ANE	BIZANA	ELITYENI PS	200500167	590056	ENGLISH	Gr R-7	MANAGEMENT & ALL SUBJECTS	P2	
VOL 4 OF 2023 11	ANW	MOUNT AYLIFF	BETSHWANA PS	200500033	174111	ENGLISH	Gr 1-7	MANAGEMENT, LEADERSHIP AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 12	ANW	MOUNT FRERE	MGANU PS	200500662	174225	ENGLISH	Gr 1-7	MANAGEMENT, LEADERSHIP AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 13	ANW	MALUTI	ROCHDALE JSS	200501067	154214	ENGLISH	Gr 1-9	MANAGEMENT, LEADERSHIP AND ADMINISTRATION	P3	PRINCIPAL P4
VOL 4 OF 2023 14	AW	PEDDIE	SAKHINGOMSO PRIMARY	200200858	450413	ENGLISH	Gr 4-7	MANAGEMENT & ADMINISTRATION	P1	PRINCIPAL P4
VOL 4 OF 2023 15	AW	PEDDIE	MZUXOLILE SSS	200200534	450404	ENGLISH	Gr 8-12	MANAGEMENT & ADMINISTRATION (ACCOUNTING & ECONOMICS)	P2	PRINCIPAL P4
VOL 4 OF 2023 16	AW	PEDDIE	SDA THEMBA PRIMARY	200200836	114544	ENGLISH	Gr 1-3	MANAGEMENT & ADMINISTRATION (INTERSENL LEARNING AREAS)	P1	PRINCIPAL P4
VOL 4 OF 2023 17	AW	PEDDIE	MTHONJENI PRIMARY	200200509	450403	ISIXHOSA	Gr 1-3	MANAGEMENT & ADMINISTRATION (FOUNDATION PHASE LEARNING AREAS)	P1	PRINCIPAL P4
VOL 4 OF 2023 18	AW	PEDDIE	TYATA PRIMARY	200200864	450473	ENGLISH	Gr 4-7	ADMINISTRATION (INTERSENL LEARNING AREAS)	P2	PRINCIPAL P4
VOL 4 OF 2023 19	AW	PEDDIE	NTYATYAMBO PRIMARY	200200660	450409	ISIXHOSA	Gr 1-3	MANAGEMENT & ADMINISTRATION (FOUNDATION PHASE LEARNING AREAS)	P2	PRINCIPAL P4
VOL 4 OF 2023 20	AW	PEDDIE	MTYHOLO PRIMARY	200200514	450464	ISIXHOSA	Gr 1-3	ADMINISTRATION (FOUNDATION PHASE LEARNING AREAS)	P1	PRINCIPAL P4
VOL 4 OF 2023 21	AW	PEDDIE	BEBULA PRIMARY	200200036	114118	ENGLISH	Gr 4-7	MANAGEMENT & ADMINISTRATION (INTERSENL LEARNING AREAS)	P1	PRINCIPAL P4
VOL 4 OF 2023 22	AW	MIDDLEDRIFT	LUKHOZI HIGH SCHOOL	200200377	450313	ENGLISH	Gr 10-12	& ADMINISTRATION (HISTORY, ENGLISH FAL & ISIXHOSA)	P2	PRINCIPAL P4
		MIDDLEDRIFT	DEBE MARELA PRIMARY	200200115	450306	ENGLISH	Gr 10-12	MANAGEMENT & ADMINISTRATION (INTERSENL LEARNING AREAS)	P2	PRINCIPAL P4



VOL 4 OF 2023 23	AW	MIDDLEDRIFT	MDIZENI PRIMARY	200200459	450317	ENGLISH	Gr 10-12	MANAGEMENT & ADMINISTRATION( INTERSEN LEARNING AREAS)	P2	PRINCIPAL P4
VOL 4 OF 2023 24	AW	FORT BEAUFORT	NGCOWENXA P.S	200100568	450190	ENGLISH	Gr 4-7	ADMINISTRATION AND MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 25	AW	ALICE	MZAMOMHLE P.S	200200385	450272	ENGLISH	Gr 4-7	ADMINISTRATION AND MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 26	AW	ALICE	UMQWASHU P.S	200200873	450228	ENGLISH	Gr 4-7	ADMINISTRATION AND MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 27	AW	ALICE	LOWER SHESHEGU	200200370	450217	ENGLISH	Gr 4-7	ADMINISTRATION AND MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 28	AW	HOGSBACK	CRAB BUSH P.S	200200094	450259	ENGLISH	Gr 4-7	ADMINISTRATION AND MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 29	AW	STUTTERHEIM	THEMBELIHLE P.S	200200279	450069	ENGLISH	Gr 1-7	ADMINISTRATION AND MANAGEMENT(ALL PRIMARY SUBJECTS)	P2	PRINCIPAL P4
VOL 4 OF 2023 30	AW	KEISKAMMAHOEK	LOWER EMMYAMENI P.S	200200367	450116	ENGLISH	Gr 1-7	ADMINISTRATION AND MANAGEMENT (ALL PRIMARY SUBJECTS)	P1	PRINCIPAL P4
VOL 4 OF 2023 31	AW	KEISKAMMAHOEK	WOLF RIVER P.S	200200904	450138	ENGLISH	Gr 1-7	ADMINISTRATION AND MANAGEMENT (ALL PRIMARY SUBJECTS)	P1	PRINCIPAL P4
VOL 4 OF 2023 32	AW	PEDDIE	CELETYUME PS	200200080	114147	ENGLISH	Gr 4-7	ENGLISH, MATHEMATICS, NS TECH AND LIFE ORIENTATION	P1	PRINCIPAL P4
VOL 4 OF 2023 33	BCM	EAST LONDON	LAERSKOOLO GRENS	200200004	460326	AFRIKAANS	Gr 4-7	INTERSEN	P2	PRINCIPAL P4
VOL 4 OF 2023 34	BCM	EAST LONDON	DONGWE PS	200200127	460191	ENGLISH	INTERSEN	MATHEMATICS,ENGLISH,NATURAL	P2	PRINCIPAL P4
VOL 4 OF 2023 35	CHE	NGCOBO CMC	ZIBUTE PS	200401184	64318	ENGLISH	Gr 4-7	SOCIAL SCIENCES, ISIXHOSA, LIFE ORIENTATION	P2	PRINCIPAL P4
VOL 4 OF 2023 36	CHE	NGCOBO CMC	TEMBENI PS	200401046	064293	ENGLISH	Gr 4-7	ISIXHOSA, ENGLISH, LIFE ORIENTATION, HISTORY, NATURAL SCIENCE, CREATIVE ARTS	P3	PRINCIPAL P4
VOL 4 OF 2023 37	CHE	NGCOBO CMC	GANYA PS	200400195	034148	ENGLISH	Gr 4-7	MANAGEMENT AND ALL SUBJECTS	P2	PRINCIPAL P4
VOL 4 OF 2023 38	CHE	SAKHISIZWE CMC	ZITOBILE	200600950	34387	ENGLISH	Gr 4-7	ENGLISH AND MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 39	CHE	MKWINTI AIA TSONO 5	MKWINTI PS	200300347	34256	ENGLISH & XHOSA	Gr 1-7	SOCIAL SCIENCES, ENGLISH	P1	PRINCIPAL P4
VOL 4 OF 2023 40	CHW	INXUBA YETHEMBA	THE WILLOWS PS	200600830	470421	AFRIKAANS	Gr 1-4	LEADERSHIP, MANAGEMENT & GOVERNANCE	P1	PRINCIPAL P4
VOL 4 OF 2023 41	CHW	INXUBA YETHEMBA	WAAAPLAATZ PS	200600906	470460	AFRIKAANS	Gr 1-2	ALL FOUNDATION PHASE SUBJECTS	P1	PRINCIPAL P4
VOL 4 OF 2023 42	CHW	INXUBA YETHEMBA	MANZOLWANDLE JPS	200600433	470435	ISIXHOSA & ENGLISH	Gr R-4	MANAGEMENT, LEADERSHIP & GOVERNANCE	P2	PRINCIPAL P4
VOL 4 OF 2023 43	CHW	INXUBA YETHEMBA	CRADOCK PREPARATORY SCHOOL	200601027	470395	AFRIKAANS & ENGLISH	Gr R-3	LITERACY, MATHEMATICS & LIFE SKILLS	P3	PRINCIPAL P4
VOL 4 OF 2023 44	CHW	INXUBA YETHEMBA	JA CALATA SSS	200600304	470400	ISIXHOSA & ENGLISH	Gr 8-12	ALL STATE SUBJECTS	P4	PRINCIPAL P4
VOL 4 OF 2023 45	CHW	KOMANI	MANZELULU SSS	200601105	470236	ENGLISH	Gr 10-12	BUSINESS STUDIES & MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 46	CHW	CACADU	IDA HIGH SCHOOL	200600282	470112	ISIXHOSA & ENGLISH		MANAGEMENT, ADMINISTRATION, GOVERNANCE & ANY STATE SUBJECTS	P2	PRINCIPAL P4
VOL 4 OF 2023 47	CHW	KOMANI	PEITERSRUS PS	200600674	470292	ISIXHOSA	Gr R-3	ALL FOUNDATION PHASE SUBJECTS , LIFE SKILLS, MATHEMATICS, XHOSA HL & ENGLISH EAL	P2	PRINCIPAL P4
VOL 4 OF 2023 48	JOE GOABI	MOUNT FLETCHER	BETHANIA SSS	200500027	360200	ENGLISH	Gr 8-12	MATHEMATICS AND PHYSICAL SCIENCE	P3	PRINCIPAL P4
VOL 4 OF 2023 49	JOE GOABI	MOUNT FLETCHER	LUZIE DRIFT SSS	200500487	360165	ENGLISH	Gr 8-12	STATE SUBJECTS AND MANAGEMENT	P3	PRINCIPAL P4
VOL 4 OF 2023 50	JOE GOABI	MOUNT FLETCHER	LUBISINI PS	200500443	360125	ENGLISH	Gr 4-7	NATURAL SCIENCE, MATHEMATICS	P2	PRINCIPAL P4
VOL 4 OF 2023 51	JOE GOABI	MOUNT FLETCHER	LOWER TSITSANA	200500437	360185	ENGLISH	Gr 4-7	ENGLISH, SOCIAL SCIENCE, TECHNOLOGY	P2	PRINCIPAL P4
VOL 4 OF 2023 52	JOE GOABI	ALIWAL NORTH	VULAMAZIBUKO PS	200600894	360099	ENGLISH	Gr R-7	LEADERSHIP AND MANAGEMENT	P3	PRINCIPAL P4
VOL 4 OF 2023 53	JOE GOABI	STERKSPRUIT	TLOKWENG SSS	200600849	360290	ENGLISH	Gr 8-12	LEADERSHIP AND MANAGEMENT, STATE SUBJECTS	P4	PRINCIPAL P4
VOL 4 OF 2023 54	JOE GOABI	STERKSPRUIT	IMPUMELELO SSS	200600291	360263	ENGLISH	Gr 10-12	LEADERSHIP AND MANAGEMENT, STATE SUBJECTS	P2	PRINCIPAL P4
VOL 4 OF 2023 55	JOE GOABI	MOUNT FLETCHER	UMFANTA PS	200501247	360176	ENGLISH	Gr 4-7	FAL, SOCIAL SCIENCES, SESOTHO HL	P2	PRINCIPAL P4
VOL 4 OF 2023 56	JOE GOABI	STERKSPRUIT	NGOUBA JSS	200600574	360251	ENGLISH	Gr R-9	LEADERSHIP AND MANAGEMENT, STATE SUBJECTS	P3	PRINCIPAL P4
VOL 4 OF 2023 57	JOE GOABI	STERKSPRUIT	QHEMEGHA PS	200600685	360302	ENGLISH	Gr 4-7	MATHEMATICS, TECHNOLOGY, ISIXHOSA	P2	PRINCIPAL P4
VOL 4 OF 2023 58	NMB	CENTRAL	GELVANDALE HS	200100244	480247	AFRIKAANS/ENGLISH	Gr 8-12	MANAGEMENT AND ADMINISTRATION	P4	PRINCIPAL P4
VOL 4 OF 2023 59	NMB	ALGOA	NEWTON TECH HIGH	200100567	480069	ENGLISH & AFRIKAANS	Gr 8-12	(ACADEMIC AND TECHNICAL SUBJECTS)	P4	PRINCIPAL P4

VOL 4 OF 2023 60	NMB	CENTRAL	PHAKAMISA HIGH	200100626	480257	E	8-12	MANAGEMENT AND ADMINISTRATION	P4	PRINCIPAL P4
VOL 4 OF 2023 61	ORTC	LIBODE	BENSILE JSS	200400036	370574	ENGLISH	Gr 6-9	ENGLISH, MANAGEMENT AND ADMINISTRATION	P3	PRINCIPAL P4
VOL 4 OF 2023 62	ORTC	LIBODE	KWAGORA JPS	200401298	370557	ENGLISH	Gr 1	ALL FOUNDATION PHASE SUBJECTS	P1	PRINCIPAL P4
VOL 4 OF 2023 63	ORTC	LIBODE	RAINY JSC	200400963	370629	ENGLISH	Gr 5-9	SOCIAL SCIENCES (GEO AND HISTORY)	P2	PRINCIPAL P4
VOL 4 OF 2023 64	ORTC	NGOELENI	DIMANDA SSS	200401249	370612	ENGLISH	Gr 10-12	MANAGEMENT AND ADMINISTRATION	P3	PRINCIPAL P4
VOL 4 OF 2023 65	ORTC	NGOELENI	MAXAKA JSS	200400516	371050	ENGLISH	Gr 4-7	ENGLISH, MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 66	ORTC	NGOELENI	GINYINDABA JPS	200400207	371069	ENGLISH	Gr 1-3	MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 67	ORTC	NGOELENI	MTYU SPS	200400682	371083	ENGLISH	Gr 4-7	MANAGEMENT, ENGLISH AND NATURAL SCIENCES	P2	PRINCIPAL P4
VOL 4 OF 2023 68	ORTC	NGOELENI	CWELLE PS	200400095	370785	ENGLISH	Gr 4-7	TECHNOLOGY, SOCIAL STUDIES, SIXHOSA, MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 69	ORTC	FLAGSTAFF	EZADUNGENI SPS	200501357	370428	ENGLISH	ALL GRADES	MANAGEMENT, LANGUAGES AND MATHEMATICS	P2	PRINCIPAL P4
VOL 4 OF 2023 70	ORTC	FLAGSTAFF	BISANA JSS	200500036	370425	ENGLISH	Gr 4-7	MANAGEMENT, ENGLISH	P3	PRINCIPAL P4
VOL 4 OF 2023 71	ORTC	FLAGSTAFF	REDHILL PS	200501062	370449	ENGLISH	Gr 6-7	MANAGEMENT AND MATHEMATICS	P4	PRINCIPAL P4
VOL 4 OF 2023 72	ORTC	LUSIKISIKI	EBUHLANYANGA JSS	200500161	370716	ENGLISH	Gr 8-12	MANAGEMENT AND ADMINISTRATION	P3	PRINCIPAL P4
VOL 4 OF 2023 73	ORTC	LUSIKISIKI	MAGOKA JSS	200500515	370974	ENGLISH	Gr 7-9	MANAGEMENT	P3	PRINCIPAL P4
VOL 4 OF 2023 74	ORTC	LUSIKISIKI	ZWELIXOLE SPS	200501351	370710	ISIXHOSA	Gr 2-3	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 75	ORTC	LUSIKISIKI	SOBABA SSS	200501135	370992	ENGLISH	Gr 10-12	MANAGEMENT AND ACCOUNTING, BUSINESS STUDIES, ECONOMIC	P3	PRINCIPAL P4
VOL 4 OF 2023 76	ORTC	LUSIKISIKI	NGCACA JSS	200500874	370983	ENGLISH	Gr 7-9	MANAGEMENT, XHOSA, ENGLISH, MATHEMATICS	P3	PRINCIPAL P4
VOL 4 OF 2023 77	ORTI	MTHATHA	MANYOSINI P.S	200401282	380182	ENGLISH	Gr 7-7	MANAGEMENT, ENGLISH, NS/TECH	P2	PRINCIPAL P4
VOL 4 OF 2023 78	ORTI	TSOLO	ZANEMVULA P.S	200401171	380708	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 79	ORTI	TSOLO	ZWELITSHA P.S	200401219	380710	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 80	ORTI	MTHATHA	NQWATI P.S	200400846	380383	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 81	ORTI	QUMBU	ZIMBENGWINI P.S	200401190	380575	ENGLISH	Gr 7-7	MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 82	ORTI	MTHATHA	MANDELA SCHOOL OF SCIENCE	200400285	380346	ENGLISH	Gr 8-12	MANAGEMENT AND SCIENCE SUBJECTS	P3	PRINCIPAL P4
VOL 4 OF 2023 83	ORTI	MQANDULI	MT PACKARD P.S	200400667	380069	ENGLISH	Gr 7-7	MANAGEMENT AND LEADERSHIP	P3	PRINCIPAL P4
VOL 4 OF 2023 84	ORTI	QUMBU	LJONGIKAYA P.S	200500340	380579	ENGLISH	Gr 7-7	MANAGEMENT, LANGUAGES, EMS AND SOCIAL SCIENCE	P2	PRINCIPAL P4
VOL 4 OF 2023 85	ORTI	MQANDULI	MBOZISA P.S	200400543	380089	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 86	ORTI	QUMBU	TABASE P.S	200401036	380472	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 87	ORTI	TSOLO	MCHATUP P.S	200400550	380653	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 88	ORTI	TSOLO	GOMENI P.S	200400220	380646	ENGLISH	Gr 7-7	MANAGEMENT	P2	PRINCIPAL P4
VOL 4 OF 2023 89	ORTI	MTHATHA	SIPEFUNDEVU S.S.S	200401024	380357	ENGLISH	Gr 8-12	MANAGEMENT	P1	PRINCIPAL P4
VOL 4 OF 2023 90	SB	GRAAFF REINET	ADENDORP PRIMARY	200100015	490096	ENGLISH		ALL PRIMARY SCHOOL SUBJECTS, LEADERSHIP, MANAGEMENT AND ADMINISTRATION		PRINCIPAL P4
VOL 4 OF 2023 91	SB	JANSENVILLE	GCINUBUZWE COMBINED	200100240	490059	ENGLISH	Gr 7-7	LANGUAGES, HISTORY, MANAGEMENT AND ADMINISTRATION, FET PHASE	P2	PRINCIPAL P4
VOL 4 OF 2023 92	SB	COOKHOUSE	COOKHOUSE SECONDARY	200101024	490072	ENGLISH	Gr 8-12	STATE SECONDARY SCHOOL SUBJECTS, LEADERSHIP, MANAGEMENT AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 93	SB	GRAHAMSTOWN	QHAYYA PRIMARY	200100639	490356	XHOSA/ENGLISH	Gr 7-7	STATE PRIMARY SCHOOL SUBJECTS, LEADERSHIP, MANAGEMENT AND ADMINISTRATION	P4	PRINCIPAL P4
VOL 4 OF 2023 94	SB	PORT ALFRED	GEELHOUTBOOM PRIMARY	200100241	094136	ENGLISH	Gr 7-7	ALL PRIMARY SCHOOL SUBJECTS, LEADERSHIP, MANAGEMENT AND ADMINISTRATION	P1	PRINCIPAL P4
VOL 4 OF 2023 95	SB	KIRKWOOD	MHLOPEKAZI PRIMARY	200100949	490268	XHOSA/ENGLISH	Gr 7-7	STATE PRIMARY SCHOOL SUBJECTS, MANAGEMENT AND ADMINISTRATION	P1	PRINCIPAL P4
VOL 4 OF 2023 96	SB	HUMANSDORP	KRAKEELRIVER PRIMARY	200100407	490246	AFRIKAANS	Gr 7-8	STATE PRIMARY SCHOOL SUBJECTS, MANAGEMENT AND ADMINISTRATION	P2	PRINCIPAL P4
VOL 4 OF 2023 97	SB	KAREEDOUW	QHAYYALETHU INTERMEDIATE	200100640	490251	XHOSA/ENGLISH	Gr 8-12	STATE SECONDARY SCHOOL SUBJECTS, LEADERSHIP, MANAGEMENT AND ADMINISTRATION	P3	PRINCIPAL P4



VOL 4 OF 2023 98	SB	UITENHAGE	PALMIETRIVIER PRIMARY	200100613	490272	AFRIKAANS	Gr 4 -7	ALL PRIMARY SCHOOL SUBJECTS, LEADERSHIP, MANAGEMENT AND ADMINISTRATION	P1	PRINCIPAL P4
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